

Building bridges through transformational leadership





Communications and Marketing Georgia Health Sciences University Augusta, Georgia 30912

2

Briefs...

News, events and more

Training

Visit georgiahealth.edu/hr/training/ to view Human Resources' June training and education opportunities. Call 706-721-0343 for more information.

Flakes be gone

GHSU participants are needed to test a new non-toxic anti-dandruff shampoo. Dermatologist visits and free samples are included for the first 20 responders. Contact Dr. Stephen Hsu at shsu@georgiahealth. edu or 706-721-4816.

Movies al fresco

MCGHealth will host "Movies Under the Stars" every Friday in June at the Columbia County Amphitheatre. Gates open at 7 p.m. Open-air movies begin at dusk. Chairs, blankets and coolers welcome. The series will show "Megamind" June 3, "How to Train Your Dragon" June 10, "Shrek Forever After" June 17 and "Despicable Me" June 24. For more information, call 706-721-5736 or visit mcghealth.org/movies.

Retirement guidance

Fidelity Investments will host individual retirement guidance appointments June 6-8 from 9 a.m. to 3 p.m. in Annex 1. To schedule an appointment, call 800-642-7131 or visit fidelity.com/reserve.

Herbal information

Learn the latest information about herbal supplements and after-cancer treatments June 7 from 11-11:30 a.m. and June 22 from 1-1:30 p.m. in the Cancer Center Community Conference Room, 1411 Laney-Walker Blvd.

Stroke signs

Learn to recognize stroke risk factors, signs and symptoms June 7 and June 14 from 10:30-11 a.m. in the Patient and Family Resource Library. For more information, call 706-721-4137.

Online publishing

Training sessions for OU Campus, the new **Web** publishing tool, will be June 7 and July 5 at 3 **p**.m. in Greenblatt Library Room 163. Register at georgiahealth.edu/training. For more information, contact Allison Brown or Channing Sherman at 706-721-9322, 706-721-5929 or webcontent@georgiahealth.edu.

Tap into TAP

Regular full-time personnel (benefits eligible) and part-time nursing faculty employed for at least six continuous months are eligible for the Tuition Assistance Program (TAP). The TAP policy may be viewed online at https://georgiahealth.edu/hr/training/tap.html. An information session will be June 8 from 11 a.m. to noon in Room 127, Greenblatt Library. To register for the session, visit https://www.oacs.mcg.edu/hr/training/CourseDetails.asp?courseid = 134. For more information, contact Wanda O'Brien at 706-721-4054 or wobrien@georgiahealth.edu.

Plan to retire

TIAA-CREF will offer individual retirement counseling June 14 and July 19 from 8 a.m. to 8 p.m. Call 800-732-8353 to schedule an appointment.

Spring fit

MCGHealth Cancer Center Image Boutique will host bra-fitting sessions June 18 from 10 a.m. to 7 p.m. Get properly fitted and take 25 percent off merchandise. To make an appointment or for more information, call 706-721-0466.

Family health

Learn how to prevent diabetes with a family-based approach to health June 21 from 6-7 p.m. in the Patient and Family Resource Library. Call 706-721-5160 to register.

Wellness specials

Buy a two-month membership for the discounted price of \$50 from June 1-July 31. Call 706-721-6800.

Chaplain chat

Chaplains will host a talk every Wednesday in June from 11-11:30 a.m. in the Cancer Center commons area, 1411 Laney-Walker Blvd. For more information, call 706-721-2929.

Volunteer at camp

Camp Joint Venture and Camp Sweet Life are seeking volunteer counselors age 21 or older who are available from July 30-Aug. 4 for Camp Joint Venture or Sept. 9-11 for Camp Sweet Life. For more information, contact Katie Lawhead at 706-721-0749 or klawhead@georgiahealth. edu.

Raising Fun

Purchase tickets to the Augusta Green-Jackets July 15 game and proceeds from the event will support the Cystic Fibrosis Foundation. Tickets are \$12 each. For more information, call 706-721-4658 or e-mail cforseen@georgiahealth.edu or deidson@georgiahealth.edu.

Call for abstracts

Georgia Life Sciences Summit calls for Georgia-based scientists to submit abstracts for the summit, "Bioscience at a Crossroads," to be held Sept. 27 at AmericasMart in Atlanta. Categories include agriculture biotechnology, bioenergy, cell therapy and tissue engineering, drug discovery and development, food and nutrition, health care IT, industrial production, medical technology and devices, molecular and biological research and nanotechnology. Applications must be submitted via the website by Aug. 12. For more information, visit informedhorizons.com/summit2011.

Extended hours

The Eye Care Center has extended its optometry practice hours in response to employee requests. The clinic now offers appointments as early as 7 a.m. and as late as 6 p.m. For more information, call 706-721-2020.

Kids' characters

Buy a Llama Llama plush character or book at Kohl's for \$5 and Kohl's Cares for Kids program will donate 83 percent of the price to MCGHealth Children's Medical Center. For more information, visit kohlscorporation.com and click on Kohl's Cares.

Extra hours

The Internal Medicine Faculty Practice Clinic now offers extended hours for acute visits by GHSU and MCGHealth employees. In addition to regular hours, the clinic will open at 7 a.m. Tuesdays and Thursdays, and will be open from 1-4 p.m. Fridays. Call 706-724-2911.

'Volunteens' needed

The Summer Volunteer Program is open to area high school students ages 15-18. The six-week program offers hands-on experience in the hospitals and clinics. To apply, visit mcghealth.org/volunteer. For more information, contact 706-721-3596 or mcghealth_volunteers@georgiahealth.edu.

For the kids

Health Center Credit Union is selling T-shirts designed by patient Dalton Miller to raise money for MCGHealth Children's Medical Center. T-shirts are \$10 for sizes Small to extra large, and \$12 for sizes 2X-3X, and are available at HCCU locations. Contact Catherine Stewart at 706-721-4004 or castewart@georgiahealth. edu.





www.georgiahealth.edu/beeper

Communications and Marketing

Georgia Health Sciences University – Augusta, Georgia 30912

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DEADLINES

for June 15 issue - June 7 at noon for June 29 issue - June 21 at noon

Georgia Health Sciences University

Dr. Ricardo Azziz, President
Sheila O'Neal, Interim Vice President for
Communications and Marketing
Jack Evans, Director of University Communications
Damon Cline, Publications Manager

EMPLOYEE ADDRESS CHANGES & CORRECTIONS should be made to Human Resources through department managers.

The mission of Georgia Health Sciences University is to discover, disseminate, and apply knowledge to improve health and reduce the burden of illness on society. In realizing its mission, Georgia Health Sciences University is committed to serving the people of Georgia, the nation and the world by:

- · Preparing the health professional workforce of the future;
- Conducting research through programs that create, disseminate and apply new knowledge relevant to human health;
- Providing exceptional, innovative, patient-centered health care services;
- Contributing to the economic development and well-being of the State of Georgia through integrated programs in education, research and clinical care.

Inauguration launches new era of leadership

By Christine Hurley Deriso

Promising that "in building bridges, we will build a greater and new tomorrow," President Ricardo Azziz was cheered on by hundreds of members of the Georgia Health Sciences University community, along with dozens of dignitaries throughout the state and beyond, as he was inaugurated the university's eighth President on May 20.

"Today is not my day," President Azziz told the audience at Paine College's Gilbert-Lambuth Chapel. "Today is our day... our day to celebrate the past, the present and a very bright future."

Delegates from 20-plus universities and associations nationwide, as well as local and statewide representatives, were among those pledging their support and offering their best wishes to the President.

"This has been a watershed week for the city of Augusta," said Mayor Deke Copenhaver. "We are entering a new awakening. I believe this new age of enlightenment will be led by

collaboration is growing."

That spirit of collaboration was echoed by the other speakers as well, all of whom lauded Azziz's fast-track efforts to unify the campus and cultivate partnerships both internally and externally. They also applauded his bold leadership, particularly amid an era of uncertainty. "An uncertain future requires visionary thinking," said David Hefner, GHSU Executive Vice President for Clinical Affairs and Chief Executive Officer for MCG Health, Inc. and the MCG Physicians Practice Group Foundation. "I and others look forward to the journey with you."

University System of Georgia Chancellor Erroll B. Davis Jr. cited Azziz's "clear vision," noting, "while visions are crucial, results are the real benchmark of success and Dr. Azziz is already demonstrating results."

Azziz assured the audience that those achievements - including the re-integration of GHSU's educational, research and clinical components

nerships with both of its foundations - mark just the beginning of GHSU's ascent to a leading academic health center and top research university. "I am very proud to stand with you as we advance our mission of education, discovery and service," he said. "Today, we celebrate a great university, an institution whose mission is nothing less than leading the state and nation to better health."

His inauguration theme, "Building Bridges Through Transforma-tional Leadership," reflects his commitment to forging partnerships with community, state and national leaders to help advance GHSU's mission. "I'm deeply mindful of the need to build bridges . . . bridges to ensure strength, excellence and relevance," he said.

Those bridges must be solid, he stressed, characterized by being bi-directional and built to last, among other qualities. Setbacks are inevitable, he said, "but we must accept those setbacks as proof that the bridges have to be built."

Azziz thanked the GHSU community for embracing his vision. "Our future is as bright, our potential as broad and our relevance as great as that of any university in the nation," he said. "I am humbled by the enormous responsibility entrusted to me.

this responsibility fully... determined to ensure the right team is in place and empowered to lead... determined to ensure we do the right thing always... determined to ensure we succeed.'

See inauguration photos, pages 16-20.

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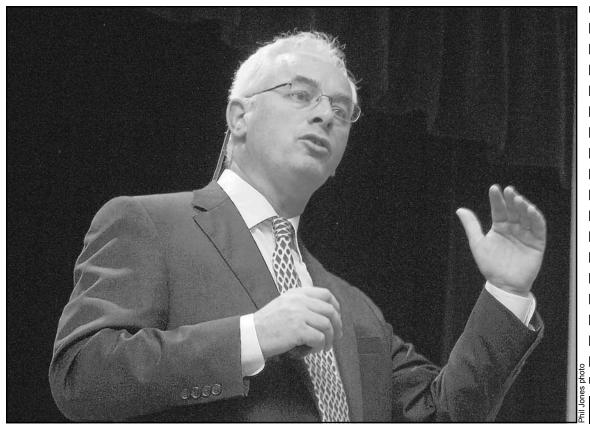








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Dr. Peter Buckley, Dean of the Medical College of Georgia, urged growth and collaboration in his first State of the College address May 13.

'We must continue to grow'

By Jennifer Scott

Even in a tumultuous environment, Georgia Health Sciences University's Medical College of Georgia must provide a continuum of leadership in research, education and clinical care, MCG Dean Dr. Peter Buckley told a capacity crowd at his first State of the College Address May 13.

The medical school exists in a rapidly changing environment where "quality is becoming the currency of health care" with reimbursement rates dependent on patient satisfaction; with less and less federal funding for research; and with a looming physician shortage making medical education more important than ever, said Buckley who was named Interim Dean in August and Dean in February.

Still, MCG has faired reasonably well.

As the sixth-largest medical school class in the country, MCG has continued to expand educational and clinical partnerships across the state. The medical school class size grew from 190 to 230 this year as the inaugural group of 40 students completed its first year at the GHSU/UGA Medical Partnership in Athens.

"But we must continue to grow graduate medical education here and across Georgia," Buckley said. "We trained more than 400 residents here last year, but Georgia still ranks 39th in physicians per capita. For us to even get in the game, we'd need to educate 1,500 residents each year."

As opportunities for education grow, even among shrinking budgets, federal funding for research continues to decline.

With fewer dollars for research awarded and with stimulus funds tapering off, MCG scientists still brought in 94 percent of the total \$77.6 million in research funding at GHSU in 2010. The school also was ranked ninth nationally in American Heart Association funding and continued operating state-of-the-art core facilities in genomics, cell imaging and proteomics.

The college must find innovative ways to raise money for research, he said, including biotech developments, community and statewide partnerships and increased philanthropy. "We must be responsive to a whirlwind of change," Buckley said. "Our faculty continue to contribute high-quality, nationally competitive research."

The college also must grow its clinical research arm and clinical facilities to house clinical and basic scientists.

"Research correlates to clinical expertise," he said. "And growth of our clinical enterprise feeds research."

The college has weathered substantial changes to that clinical

enterprise over the past year, he said. Chief among those was the integration with academic operations. "There has been a substantial amount of change in a short amount of time: substantial, but welcome," Buckley said. "United we stand; divided we fall; and we were more divided than we should've been."

He predicts challenges ahead, including tighter operating margins, implementation of electronic medical records, new quality standards and recruitment of high-quality faculty. But MCG, he insisted, will rise to each challenge.

"As leaders, we must be committed to enhancing our public value as an academic health center," Buckley said. "The public has a high confidence in academic health centers. They want us to be leaders in health care, to usher in new models of health care delivery and to be conducting the kind of research that will change their tomorrows."

Also at the address, Karyn Nixon, Executive Assistant to Augusta Mayor Deke Copenhaver, was awarded the 2011 Community Advocate Award for her support of the enterprise-wide strategic planning process. Dr. Alan Roberts, Associate Professor of Medicine and the organizer of GHSU's Mini-Medical School, was awarded the 2011 Professionalism Award.

EAC Suggestion Box

The Employee Advisory Council is your voice and we need to hear from you!

We know you have ideas to improve employee campus life. The EAC is your way to share ideas, suggestions and concerns with GHSU administration. Use this form, e-mail your representative or send a comment to www.georgiahealth/EAC/.

| Name/ext: | (optiona |
|-----------|----------|

Intercampus mail to HS 1144, Attn: EAC

My idea, suggestion or concern is:

Once per quarter, we'll randomly select a submission and reward the winner with a gift certificate to Mocha Mahn.

Got a Pet?
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My mom signed me up as a candy striper when I was a teenager. I saw firsthand how donations assisted patients. My name is Michelle Mims. I am an Administrative Assistant in the MCG Dean's Office, and I am a blood donor.

Call 706-721-3695 or visit MCGHealth Room 1200

EAC elections will run through June 17

By Stacey Hudson

Dayna Seymore takes her job seriously. Sure, she works hard at her 8-to-5, but her job as outgoing Chair woman of the Employee Advisory Council is also a challenge.

"This is not a minor responsibility," said Seymore, a Grant Development Specialist for the Department of Family Medicine. "You are representing hundreds of staff who are counting on you to speak for them in all things GHSU, and to keep them informed of all the things they need to know."

But being entrusted by your peers to care for their best interests is an honor that far outweighs the challenge, she said.

Voting to fill vacant positions opens today and runs through June 17. Look for the ballot in an e-mail from Human Resource Training and Education. Employees without computer access may use computers in the Human Resources training room. For more information, contact the department at 706-721-3196.

Not all nominees accepted their candidacy before press time. Addi-

tional nominees will be listed on the online ballot. The nominees for this year's council are:

Georgia Correctional Health Care Candidates

Susan "Sandi" Smith - Fiscal Services Manager, Georgia Correctional Health Care

For nearly 14 years, Sandi Smith has served GCHC. Her experiences have led her to concern herself with communication across enterprise units and the special challenges faced by off-site employees and management, including training. She would like to focus on advocating for the more than 1,000 GCHC employees across Georgia.

General Institution Candidates

Crystal Corey - Auditor III, Office of Internal Audit

With 10 years in the Office of Internal Audit, Crystal Corey has watched the institution change and grow. She would like to see the EAC provide better communication

regarding changes to the enterprise and their effects on employee morale. She hopes to represent the perspectives of GHSU staff members to the best of her ability.

Andre Love - Associate Director, Fitness and Recreation

Andre Love has been with GHSU for four years. He feels strongly about reducing ambiguity, increasing efficiency and productivity through process improvement, increasing employee "buy-in," clarifying roles and finding ways to engage employees in their health and wellness. He hopes to be an advocate and goodwill ambassador for GHSU employees.

Jeaneanne Sirois - Office Manager, Sponsored Program Administration and Research Administration

Jeaneanne Sirois has worked at GHSU for more than 20 years, and believes that staff members are the backbone of the institution. Sirois would like to represent staff members by advocating for cost-of-living increases, because she feels it is vital that the institution recognize

employees' contributions to operations. She will work to be a voice for staff members.

Medical College of Georgia Clinical **Sciences Candidates**

Tracy Chavous - Office Associate, Medical College of Georgia Clinical

Tracy Chavous has worked at GHSU for nearly seven years. She is a current member of the EAC, and hopes to serve another term. Chavous is passionate about working on sustainability efforts with the GHSU Green Team and with encouraging efficient use of resources. She would use her communications and organizational skills to gather ideas and bring positive change.

Shawn Zeigler - Business Manager I, Medical College of Georgia Clinical Services

Shawn Zeigler has seen GHSU transform over her 26 years of employment at the enterprise. She is concerned with employee dis-

satisfaction and retention issues, especially as related to compensation. She advocates for a review of pay grades and market and equity analysis. Her agenda also includes parking reevaluation.

College of Allied Health Sciences, Graduate Studies, and Nursing

Jenifer Harris - Administrative Assistant I, Medical College of Georgia Clinical Services

For four years, Jennifer Harris has worked as an administrative assistant. She feels strongly that all employees should have a voice that is heard at all levels of leadership. Harris intends to put her attention to detail, communications and public relations skills to work making that happen to affect positive outcomes.

Finance and Information Technology

No confirmed nominees.



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Bike to Work Day encourages commuters

By Stacey Hudson

For three years, Christine O'Meara hadn't taken out her bike. But when GHSU hosted Bike to Work Day May 18, she joined the cycling commute to campus for the first time.

"It was great. Occasionally I walk to work and because of this jumpstart, I will definitely be biking to work more often. It's invigorating and enjoyable." said O'Meara, Program Development Coordinator for the Center for Patient- and Family-Centered Care and Co-leader of the Education and Awareness Work Group for the Enterprise-wide Sustainability Green Team. The group is charged with developing, promoting and implementing environmentally friendly practices at GHSU.

The Green Team organized three starting locations for bike commuters: the top of the Greeneway in North Augusta, Savannah Rapids Pavilion in Evans and Daniel Village in Summerville. Experienced riders led the team members, including GHSU President Ricardo Azziz, who biked the Summerville route down McDowell Street.

"We're very happy that President Azziz joined us. It was a great example that bicycle commuting is for everyone," said Dr. Alan Saul, Assistant Professor of Ophthalmology, and frequent bicycle commuter. Saul has biked to GHSU from his home almost every workday for eight years. He preaches the gospel of the gears.

"Once you do it for a little while, it's perfectly normal," he said, and cited other cities where cycling is the norm, not the exception, like Portland, Ore., Minneapolis, Minn., and Austin, Texas.

Dr. Miriam Cortez-Cooper, Assistant Professor of Physical Therapy, is another daily pedal-pusher.

"When we were looking for a place to live, being able to bike to work was a prerequisite. So we choose where we live with that in mind," Cortez-Cooper said.

Her commute from North Augusta is just under 10 miles - a daunting distance for many. But Cortez-Cooper won't give it up. She enjoys passing the same community of joggers, walkers and cyclists each morning and seeing wildlife along the Greenewav.

"It's fun. I'll be coming in and see rabbits, deer and box turtles. The ride over the bridge with the sun coming up is just gorgeous,"

she said.

Like any commute, it is not without its challenges. She said biking is a trade-off. She gives up

ability to combine her commute and workout.

"You just figure out the logistics of it all," she said. She has a wardrobe of wrinkle-free clothes, a stash of shoes in her office and an over-the-door clothes hanger to store

For GHSU's regular bicycle commuters, the benefits of cycling far outweigh any inconveniences. The expense and environmental impact of driving, along with the health benefits of daily exercise, make the riders passionate about the pedal

The Green Team wanted to highlight those benefits when they organized the ride, according to Michael Konomos, a Medical Illustrator for the Department of Cardiology and Green Team member. Konomos, who helped to lead the group leaving from Daniel Village, is also an experienced cyclist.

"Especially from the Hill area, it's a pretty easy ride into work," he said.

The event allowed these likeminded commuters to commiserate.

"It allowed us to see other bike commuters converging onto campus and it gave us a glimmer of hope for what could be," Cortez-Cooper said. She and Saul hope to see more people, like O'Meara, enjoying their bicycle commute regularly and they would like to see more bike-friendly policies both on campus and off.

'So many places around the world have engineered for bike access - more bike lanes and traffic

engineering," Saul said.
"Safety is a concern. I think showers and changing facilities, and the feeling that their bikes will be secure would encourage more people to bike to work," Cortez-Cooper said.

Through the Green Team, GHSU is partnering with the Atlanta-based national Clean Air Campaign to develop a 'GHSU Clean Commute' program that encourages employees to regularly bicycle, car pool or van pool to work. Besides the sustaining health and environmental benefits. GHSU clean commuters will be eligible for prizes and incentives when they log their commutes.

Saul thinks it's only a matter of time before organizations see how much of their resources go toward vehicle access and begin to plan for and encourage alternate means of transportation.

"Just think: 50 years ago, a smoking ban was unthinkable," he said.

Information about the GHSU Clean Commute will soon be posted on the Green Team website: www.georgiahealth.edu/green.



GHSU employees, including President Ricardo Azziz (front right), enjoy cycling to campus on Bike to Work Day May 18.

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Jinny Carrick and her son, John, have both been pediatric patients at MCGHealth.

Broadcast will celebrate miracles

By Stacey Hudson

More than two decades ago, an 11-year-old Jinny Carrick was being treated for tricuspid atresia and was chosen to be Augusta's first Children's Miracle Network Miracle Child. She volunteered as the face of the campaign to found the MCGHealth Children's Medical Center.

She enjoyed a few perks, like tickets and backstage passes to see Bon Jovi in concert. But the greatest benefit came more than 20 years later when her son, John, was born.

"He was five weeks early and spent three weeks in the NICU," said Carrick, who is now a 33-yearold Clinical Research Associate in the MCGHealth Department of Surgical Oncology.

Carrick will speak June 5 at the

26th Annual Children's Miracle Network Celebration where WRDW-News 12 will broadcast live from the lobby of MCGHealth Children's Medical Center and share appreciation for donors and showcase upgrades to facilities and services.

"People should know how much we rely on their support for this pediatric medical center," said Catherine Stewart, Children's Miracle Network Development Coordinator in the Office of Advancement and Community Relations. "It helps us to make inpatient stays more comfortable, to update technology and to purchase state-of-the-art equipment. It helps us to save lives."

Carrick said she is proud to be a part of improving other kids' experiences. She remembers the PICU being dark and drab, with "Godawful orange walls" and a play area cobbled together in a former patient room. Her parents slept in chairs or on cots.

"Now, the rooms are so much geared towards family and the technology is developed for children," she said. The rooms are brighter and the play areas more inviting. It made it easy for her to be with her son when he needed her most.

Last year, donations to the Children's Medical Center totaled \$785,000. But considering the newly renovated pediatric hematology clinic cost \$1.2 million, fundraising is essential for hospital operations.

"It doesn't matter how big or small. Everything adds up to benefit the children and families we care for," Stewart said.

For more information, call 706-721-4004 or visit mcghealth.org/

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June 2

Learning Curve

June training and certification courses

9-11 a.m.

Human Resources will host the following training and certification classes in June. All classes are free and held in Room 1151, Annex I, unless otherwise indicated. For more information, call 706-721-2281 or 706-721-4054. Visit www.oacs.mcg.edu/hr/training/ to register.

| June 2 | Noon to 1 p.m. | Five Forbidden Phrases (Classroom 1, HR West) |
|---------|--------------------|---|
| June 6 | 8:30-10 a.m. | Welcome to GHSU (New Employee Orientation) |
| June 6 | 10 a.m. to noon | Welcome to GHSU (New Management Orientation) |
| June 7 | 2-3 p.m. | Web Publishing With OU Campus (Room 163, Greenblatt Library) |
| June 7 | 2-4 p.m. | The Art of Conversation (Room 127, Greenblatt Library) |
| June 8 | 11 a.m. to noon | Tuition Assistance Program (Room 127, Greenblatt Library) |
| June 8 | 1-4 p.m. | PeopleSoft Financials: Basic Query (Room 2231, Health Sciences Building) |
| June 9 | 8:30-11:30 a.m. | Focus on Grammar (Room 211, Greenblatt Library) |
| June 9 | 2-4 p.m. | Meeting Essentials (Room 211, Greenblatt Library) |
| June 13 | 2-4 p.m. | Effort Reporting and Cost Sharing (Room 127, Greenblatt Library) |
| June 14 | 9-10:30 a.m | P-Card Orientation (Room 127, Greenblatt Library) |
| June 14 | 9-11 a.m. | MCGHI Acquiring Top Talent: A Hiring Manager's Perspective |
| | | (Classroom 2, HR West) |
| June 14 | 2-4 p.m. | Ways to Improve Your Memory (Room 211, Greenblatt Library) |
| June 15 | 8:30-10:30 a.m. | PeopleSoft Financials: Basic Navigation (Room 2204, Health Sciences Building) |
| June 15 | 9-11 a.m. | Working Through Conflict (Classroom 1, HR West) |
| June 15 | 10:30 a.m. to noon | PeopleSoft Financials: Requisition (Room 2204, Health Sciences Building) |
| June 15 | Noon to 1 p.m | Wellness Wednesday: Session 4 (Rooms 1121 and 1123, Student Center) |
| June 15 | 1-2:30 p.m. | PeopleSoft Financials: Tools for Sponsored Project Management |
| | | (Room 2231, Health Sciences Building) |
| June 16 | 8:30-11:30 a.m. | Punctuation Refresher (Room 127, Greenblatt Library) |
| June 16 | 2-4 p.m. | Workers' Compensation (Room 127, Greenblatt Library) |
| June 16 | 2-4 p.m. | Anger and Addiction: Understanding the Connection |
| | | (Dogwood Room, Terrace Dining) |
| June 17 | 8:30-11:30 a.m. | HeartSaver CPR and AED (\$35 fee, location TBD) |
| June 20 | 8:30-10 a.m. | Welcome to GHSU (New Employee Orientation) |
| June 21 | 9-10:30 a.m. | P-Card Works Payment Manager |
| June 21 | 2-4 p.m. | GHSU HR Policies and Procedures: |
| | | Counseling Employees, Terminations, and the Grievance Process |
| June 22 | 8:30-11:30 a.m. | Empowering the Team |
| June 23 | 2-4 p.m. | Meeting Minutes |
| June 24 | 11 a.m. to noon | Cash Management (Room 1106, Pavilion III) |
| June 24 | Noon to 1 p.m. | Cash Management (Room 1106, Pavilion III) |
| June 28 | 8:30-11:30 a.m. | Identify Your Strengths to Achieve Outstanding Performance |
| June 29 | 9-11:30 a.m. | Leadership Skills |
| June 29 | Noon to 1 p.m. | Financial Education Series: Retirement Planning (Classroom 2, HR West) |
| June 29 | 2-4 p.m. | Communication Skills and an Attitude for Success |
| | | |

Send your recipes to beeperrecipes@aikenstandard.com Win lunch for four!





Thank you for not smoking

GHSU is a tobacco-free campus. If you see people using tobacco on campus, please remind them, politely, of this policy.





Just off Washington Rd, I-20 and Riverwatch PkWY. Close to GHSU, VA and downtown Augusta. 3 bdrms and 2.5 baths with some hardwood floors. Lots of space to accommodate roommates. Has large deck and pergola in privacy fenced bkyard. Priced @ \$114,000



Have 2 bdrm, 2 baths and approx 1100 sqft with living rm, dining rm and kitchen-very open plan. Laundry rm in hallway. Floored pull down attic space and extra storage room off patio. Smooth top range and refrigerators are included along with \$3,000 in closing cost for all buyers Open House every Sat & Sun. 2pm-4pm

Call Phyllis Warren 803 221 8658

June 2011 Wine Pairing Dinner!

Spanish Wine & Food Experience!

Sun., June 12, 5:30pm
Make your reservations now!

Seven Course Dinner with Steve Miles and Chef Heinz

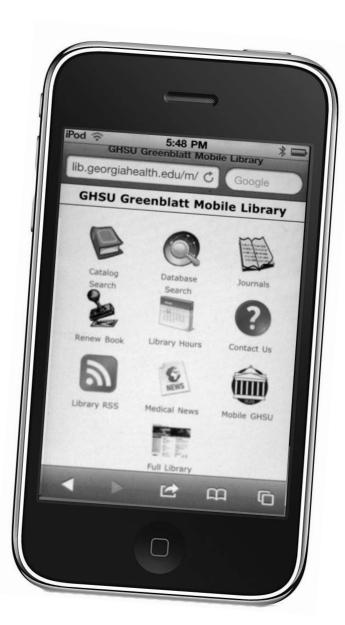


404 Telfair Street • 706.722.4805 www.LaMaisonTelfair.com



Thursdays

"Global Wine & Food Experience" Sample 3 Tapas & 4 Wines for \$19.99



Library goes mobile

By Stacey Hudson

The Robert B. Greenblatt Library now fits in your pocket. The department has launched a new webbased platform, Mobile Library, for hand-held devices.

Mobile Library provides access to a variety of databases, library services and current news reachable on multiple platforms, including Apple, Droid and Blackberry

"More and more libraries are using mobile and web-based tools to connect to their users because this is the technology they use," said David King, Interim Director of Libraries.

The database search links to the major health science databases including PubMed/MEDLINE, CI-NAHL, PsycINFO and MICROME-DEX. UpToDate is also available, but only on campus. Also included are two eBook collections, AccessMedicine and STAT!Ref. The

library's chat service is available weekdays from 10 a.m. to 4 p.m. for those who need a quick answer to a short question. Mobile Library also connects to recent health news, the library RSS feed and Mobile GHSU.

"We tap into news feeds from some of the largest providers around the world, along with news from the library," King said. "More importantly, it's also designed to assist in the clinical setting. Having the most up-to-date research and resources at your fingertips, wherever you are, can immediately impact patient

A clinician can use these point of care tools for clinical decisionmaking and a student can research the topic of a lecture as it occurs.

Mobile Library will grow as resources become available. For more information, call 706-721-3441 or visit lib.georgiahealth.edu/m.

Davis named Chief of GHSU's **Section of Dermatology**

Dr. Loretta S. Davis, Director of the Dermatology Residency Program, has been named Chief of the Section of Dermatology at Georgia Health Sciences University.

Davis, a faculty member for nearly 20 years, has served as Interim Chief for a year.

"We very much look forward to continued growth of clinical, education and research missions in Dermatology and Medicine under her leadership," Dr. Michael P. Madaio, Chairman of the Department of Medicine, said noting Davis' outstanding interim service.

Davis received a 2011 Exemplary Teaching Award from GHSU's Education Discovery Institute and the 2009 Clinical Science Teaching Award from the Medical College of Georgia Faculty Senate. She is a member of the American Academy of Dermatology and the Georgia Society of Dermatologists.

A graduate of the Ohio State University College of Medicine, Davis completed residencies in both Internal Medicine and Dermatology at Ohio State where she was also Chief Resident then Assistant Professor of Dermatology before joining the GHSU faculty. Her many clinical interests include cutaneous findings in systemic diseases and autoimmune blistering diseases.



Mujadzic, peripheral nerve injury repair expert, joins GHSU faculty

Bv Toni Baker

Dr. Mirsad Mujadzic, an expert in peripheral nerve injury repair and congenital hand defects, joins the faculty of the Georgia Health Sciences University Section of Plastic and Reconstructive Surgery

Mujadzic specializes in repair of peripheral nerves, which connect the brain and spinal cord to the rest of the body. Peripheral nerve injuries, such as to the brachial plexus that connects the spinal cord and shoulder, are common in younger populations. They frequently occur in motorcycle or other types of motor vehicle accidents, high falls and birth injuries, and can leave arms essentially useless. He also treats peripheral nerve conditions such as neuropathies and tumors.

GHSU's Section of Plastic and Reconstructive Surgery is working with the Departments of Neurosurgery and Neurology to develop a center of excellence for peripheral nerve repair to optimize the treatment of these patients, Mujadzic

Dr. Mujadzic's work with congenital hand defects, which occur in 1 in 1,000 births, can begin as early as age 1, when children begin to develop dexterity, actively picking up objects and exploring the world. "We may not need to operate on children at this age, but we need to map out a strategy early that will maximize the child's use of his hands," he said. Defects include webbing of the fingers, extra fingers and developmental failure of the radius bone, one of two long bones in the forearm.

Mujadzic, who is completing a plastic surgery residency at GHSU this summer, has completed a twoyear hand and microsurgery fellowship at Christine Kleinert Institute in Louisville, Ky., in cooperation with the University of Louisville School of Medicine; a research fellowship in neurophysiology at the University of Louisville; and general surgery training at Maimonides Medical Center in Brooklyn, N.Y.



Send your recipes to beeperrecipes@aikenstandard.com Win lunch for four!







GHSU is creating a pictorial directory that will serve as a timeless memento of your alma mater.

We need your help.

Please take a moment to compile your GHSU-related photographs and submit them for possible inclusion in the directory. The photos can be formal or informal, silly or cerebral, reflecting on- or off-campus activities.







digital photos to:

cderiso@georgiahealth.edu



Christine Deriso, FI-1040, Georgia Health Sciences University Augusta GA 30912

All prints will be returned promptly in the condition in which they were received. Be sure to include your contact information.

Smile!

Communication key in cultural competence

By Christine Hurley Deriso

Dr. Alex Green recalls having to give a patient a crash course not only in English, but in health literacy when a CAT scan revealed a mass on her pancreas.

The patient spoke only Spanish, so he struggled with how best to explain the next step in her treatment: an endoscopy.

"I had to explain to someone who doesn't speak English that we needed to insert an endoscope, shoot some dye through the scope, do an X-ray and eventually take a biopsy," said Green, Co-Founder of the Manhattan Cross Cultural Group, Associate Director of the Disparities Solution Center, Senior Scientist at the Massachusetts General Hospital Institute for Health Policy and Chairman of the Harvard Medical School Cross-Cultural Care Committee.

The Georgia Health Sciences University audience chuckled knowingly at his dilemma, feeling his pain all too well. But as the keynote speaker of GHSU's May 26 Tech Fair, Green assured the audience that cultural barriers, including language barriers, are not insurmountable.

"I did my best to explain the procedure, and although she may not have fully understood it, she agreed to it," Green told the capacity audience in the Greenblatt Library conference room. "Why? Because she trusted me. We have to earn trust and build trust.'

Green helped develop a website, www.qualityinteractions.org, to help health care providers cultivate the attitudes, knowledge and skills necessary to optimize cultural competency—a particularly pertinent topic as GHSU embarks on a Quality Enhancement Plan—Healthy Perspectives—addressing the issue.

Green cautioned his audience not to over-simplify the issue. "The term 'cultural competence' is a little misleading, suggesting a clear-cut line between competence and incompetence," he said. "Cultural competence is actually a lifelong learning process. And don't assume that having lots of information about different cultures makes you culturally competent. That can actually lead to stereotyping."

The keys to cultural competence include treating every patient with respect and dignity, then taking the time to communicate effectively. And although the issue is timely, considering that the U.S. population is projected to be 40 percent minority by the year 2030, "this is a cross-cutting issue," he stressed. "We're not just talking about minority populations."

Health care providers must always consider the patient's perspective, he said. For instance, his website features an interview of a Spanish-speaking patient who fears needles, mistrusts medications and values home remedies such as garlic. Only by respecting her mindset can a health care provider hope to earn enough trust to treat the patient effectively.

But although individual differences will be a factor with every patient, health care providers shouldn't delude themselves, he said. "Health disparities based on race, ethnicity and social status are real," Green said, often leading to poor or unnecessary care, higher costs and poorer outcomes.

Health care providers should ask as many questions as they seek to answer, he said, suggesting queries such as, 'What do you think is causing your problems?' 'What worries you the most?' 'What do you fear?' "What treatment results do you expect?'

'We are no longer in an environment where people do things just because we tell them to," he said. "We try to enlist our patients as partners, to help people help themselves, and that can require negotiation and compromise. But above all, it requires good communication.'



Dr. Alex Green advocates building trust to break down cultural and language.

Employees to receive updated ID cards

By Christine Hurley Deriso

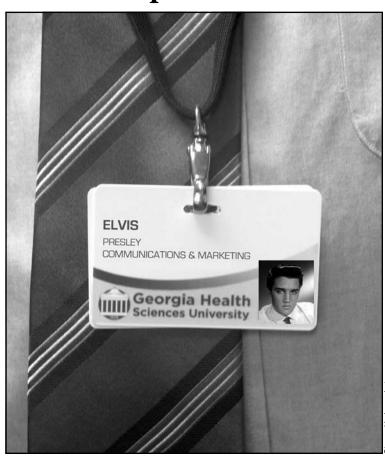
Georgia Health Sciences University employees will receive new ID badges that incorporate the university's new name and logo.

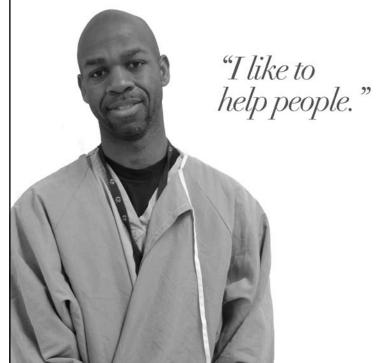
The ID Badging Office will distribute the badges by department, beginning with campus and Physicians Practice Group employees. The information on each badge will be unchanged unless you request revisions by contacting BADGINGAND-KEYCONTROL@georgiahealth.edu. If you want to update your badge photo, visit the ID Badging Office in Annex II between 7 a.m. and 5:30 p.m. May 31-June 10. No action is needed if you needn't revise your photo or ID information. Old badges will be destroyed when a representative from your department distributes the new

MCG Health System employees will receive information soon about their updated badges. New students will receive new badges upon arrival. Existing students will be notified when their new badges are available for pickup in the ID Badging Office.

Express Cards will be encoded with a lost-card code to avoid misuse. New contractors will receive updated cards, while existing contractors will retain the existing card.

For more information, visit georgiahealth.edu/rebadge.





As an O.R. Assistant, I spend a lot of time in and out of the blood bank. I see the need for blood. My name is Roscoe Jimperson. I am an Operating Room Assistant, and I am a blood donor.

Got blood? Give it. Call 706-721-3695 or visit MCGHealth Room 1200

First annual gala honors nurses



Nurses get down to the Cha Cha Slide at the first MCGHealth Nurses Gala May 12 at the Alumni Center. The Shared Governance Special Projects Council hosted the event for about 200 nurses and guests.





Denead Buoy greets fellow nurses at during the Nurses Gala.



Georgia Health Sciences University

beeper

Put the pedal to the asphalt





GHSU President Ricardo Azziz takes the lead on McDowell Street.

GHSU bike commuters meet in the Daniel Village parking lot for the Bike to Work Day.

Kohl's hosts wellness event



MCGHealth respiratory therapists Janice White and Raymond McHatton test the breathing of 5-year-old Frazier Houston, while his mother, Jennifer Frazier, looks on.





Ladybug the clown paints the face of 3-year-old Chatham Wright.

Six-year-old Aurora Devine climbs a rock wall at Kohl's during its annual asthma and wellness event May 14.

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beeper buzzles

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CROSSWORD 228

ACROSS

- Most common form of lupus, for short
- 4. Concorde, for one: abbr.
- 7. Jetty
- 8. Yours and mine
- 10. Enlargement of the thyroid
- 12. Advanced degrees, for short
- 13. Henry Winkler's signature role
- 14. One reason to prescribe Tretinoin
- 15. Garden tool
- 16. Flu symptom
- 19. Possible result of a head injury
- 21. Mercury, for one
- 22. Number of cervical vertebrae
- 25. Curved bones
- 26. Sebaceous gland secretions

- 27. Years south of the border
- 28. Leg bone
- 30. Heberden's ___; sign of osteoarthritis
- 31. Fruity drinks
- 32. Cobb and Burrell
- 33. __-Sachs disease

DOWN

- 1. __ bath; hemorrhoid treatment
- 2. Marvin or Majors
- 3. Misdiagnose
- 4. African nation
- 5. __ muscle; part of the anterior wall of the axilla
- 6. Prefix with cranial or thoracic
- 7. Epiphysis cerebri
- 9. 90° from ENE

- 10. Composer Handel's monogram
- 11. Tic-tac-toe win
- 16. Wolf Blitzer's network
- 17. TV's "__ Haw"
- 18. Suffix for intern or herbal
- 20. Tumors
- 21. __ noir; red wine
- 23. In need of a doctor
- 24. "A friend in need __..."
- 25. Hightailed it
- 26. Mind
- 28. Adipose tissue contents
- 29. Actress Lupino

MEDICAL WORD SEARCH

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Can you find and circle in the grid above the terms listed below?

Glenoid fossa Vagus nerve Sphenoid

Sphenoi Femur MRI

MRI Teres major Medulla Sternum Palate Aura

Keratoconus Trochlear Buspar

Abducens
Lyrica
conus Lips
ear Pick disease

Pertussis

Buspar Maxillae Sinus Sulci

SUDOKU

Sudoku requires no arithmetic skills.

The object of the game is to fill all the blanck squares with the correct numbers.

Each row of 9 numbers must include all digits 1 through 9 in any order. Each column of 9 numbers must include all digits 1 through 9 in any order. Each 3 by 3 subsection of the 9 by 9 square must include all digits 1 through 9.

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| | | | 4 | | | 6 | | 9 | |
| | | 3 | | 8 | | | | | |
| | 2 | | | | 7 | | 5 | | 3 |

Newsmakers



Dr. Ruth-Marie Fincher



Dr. Martha Tingen



Dr. Geoffrey Young



Dr. Valera Hudson





Dr. Scott Richardson

Dr. Ruth-Marie Fincher, Vice Dean of Academic Affairs, was invited to speak at the Canadian Council on Medical Education meeting in Toronto. She is one of only three plenary speakers from the U.S.

Dr. Martha Tingen, Professor of Pediatrics, was the inaugural recipient of the Charles W. Linder Endowed Chair in Pediatrics. The endowed chair was established in 2009 by Dr. Charles E. Linder, Associate Dean Emeritus.

Dr. Geoffrey Young, Associate Dean for Admissions, has been elected Vice Chairman of the Southern Group on Student Affairs for the Association of American Medical Colleges. He will serve a two-year



Dr. Christie Palladino

term with the group, one of four regional organizations that facilitate communication between the AAMC and medical school faculty.

Five GHSU employees attended the Millennium Conference on Critical Thinking May 19-21 in Wellesley, Mass. The conference addressed incorporating critical thinking skills into medical school curricula. Dr. Ruth-Marie Fincher, MCG Vice Dean of Academic Affairs, Dr. Valera Hudson, Vice Chairwoman for Education in the Department of Pediatrics; Dr. Scott Richardson, Campus Associate Dean for Curriculum at the GHSU/UGA Medical Partnership; Dr. Christie Palladino, Education Discovery Institute educational researcher and Assistant Professor



of Obstetrics and Gynecology; and Dr. Janie Heath, Associate Dean of Academic Affairs in the College of Nursing, joined colleagues from nine medical schools.

GHSU hosted the meeting of the Southern University Department of Anesthesia Chairs at the Ritz-Carlton in Greensboro, Ga. Drs. Al Head, Chair of the Department of Anesthesiology and Perioperative Medicine, and Ray Brees, Anesthesiology Financial Director, represented the university. The organization represents anesthesia department chairs and their administrators across the Southeast, and it meets regularly to discuss academic anesthesiology practice issues.



Dr. Al Head

Obituaries

The GHSU Community extends condolences to the friends and family of:

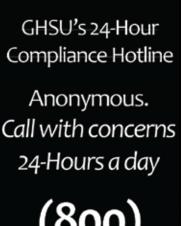
Jessie L. Jones, retired Licensed Practical Nurse, died

May 7.

William Kerwin, retired Assistant Custodial Superintendent, died May 7

Robin Alexander, spouse of Gloria Alexander, retired Licensed Practical Nurse, died May 8.

Lucile Lowery, retired Staff Assistant, died May 16.



It's Your Call





INAUGURATION () PRESIDENT RICARDO AZZIZ

Azziz inaugurated as eighth president of GHSU









INAUGURATION (PRESIDENT RICARDO AZZIZ

Day of service celebrates community

GHSU employees fanned out across four counties to volunteer with deserving non-profit organizations Saturday, May 21 during the first Day of Service.

They painted classrooms, sorted recycling, helped to build a home for the needy and conducted

lumbia and Richmond counties.

'This Day of Service is symbolic of the synergy between our community and ourselves and how together we are more vibrant and productive," said President Ricardo Azziz.

















INAUGURATION PRESIDENT RICARDO AZZIZ

Family celebration honors employees

Saturday, May 21 at GreenJackets Stadium for enterprise employees and their family members.

"This is in celebration of our joint commission accreditation, SACS reaffirmation and Day of Service. The employees and their families deserve a reward for their hard work

GHSU hosted a family celebration and dedication," said Sheila O'Neal, Interim Vice President for Communications and Marketing.

The event featured a mini softball tournament, sack races, children's activities, ballpark food and drinks, games and prizes. The night ended with a fireworks display over the baseball field.





INAUGURATION PRESIDENT RICARDO AZZIZ



22

Welcome...

to these new members of the GHSU community

FACULTY

Medical College of Georgia

Vicky Elizabeth Spratlin

STAFF

Medical College of Georgia

Cecelia Marie King Jaimie Lynne Pate Brittany Nicole Phillips

Affirmative Action/EEO Office

Glenn Robert Powell

Georgia Correctional Health Care

Tabitha Nichole Tester Kevondra Detrice Clark Jenny Lynn Collier Evone Evelyn Johnston-Titshaw Brenda Carol Carter Paulette Gamble Davis

Georgia War Veterans Nursing Home

Katherine Williams Washington Monalisa Dukes Waltina Doreen Hanson

Public Safety

Natalie Sherrie Jones

Radiation Safety

Elaine Marie Maldonado

Farewell

To these retiring members of the GHSU community:

Kay S. Miller, GCHC Staff Nurse, 14 years

It's Your Call.

Compliance Hotline

1-800-576-6623



Congratulations Ashley Stevenson

receives a

FREE LUNCH BUFFET
FOR FOUR from the

P.I. Bar & Grill



Summer Salad

1 pint grape tomatoes, halved

1 English cucumber, cut lengthwise, seeded, then sliced thin

1/2 box croutons

1 red bell pepper, cut into 1-inch cubes

1 green bell pepper, cut into 1-inch cubes

1/2 red onion, sliced thin

1/2 cup Calamata olives

1 container feta cheese crumbles

2 cloves minced garlic1 tsp. dried oregano

1 tsp. Dijon mustard

1/4 cup red wine vinegar

1/2 cup extra virgin olive oil

Salt/pepper

Directions

In a large bowl place tomatoes, cucumbers, bell peppers, onion and olives. In a small bowl whisk the garlic, oregano, Dijon, vinegar, olive oil, salt and pepper. Pour over the veggies. Just before serving add croutons and feta cheese.

Send to beeperrecipes@aikenstandard.com

We Need Recipes!

One Recipe Will Be Chosen Every Issue To Win A **FREE** Lunch For Four At The Partridge Inn!

AS08-53988

Are you alert?

The GHSU Alert system is a highly effective means of informing you of a campus emergency... but only if we can reach you.

Visit georgiahealth.edu/alert to update your contact information.



place your classified ad with us! email: rbaskett@northaugustastar.com

Apartments for Rent

2690 BELLEVUE AVE. 3BR 3BA Townhouse bonus room. Single Car garage. Interior patio. \$1200/mo. 706-829-9694

Houses for Rent

Completely renovated home for rent. Fenced yard. 5 mins from MCG and ASU. Lease plus deposit, \$695 per month. Please call between 9am & 9pm. 706-733-1591

Houses for Rent

4BR 2BA, 7 mins from North Augusta to MCG, mins to Greenway, and Hammond's Ferry. Beautiful designer bathrooms, hardwoods throughout, granite counter-tops. Available 6/1/11. Rent \$1050 a month with \$650 deposit. Call (803)640-1303

Houses for Sale by Owner



Home for sale: Graduate medical student moving need to sell complete updated 2 bedroom and oath home minutes from

We need recipes!

Send us a recipe and you could win a free lunch for four at The Partridge Inn!

Send recipes to beeperrecipes @aikenstandard.com



Send us your pet stories

for the Pet Gazette



GHSU'S 24-Hour Compliance **Hotline**

(800) 576-6623



Have a great story idea?

Send ideas to beeper @georgiahealth.edu

AW Shueks

Unfortunately the hidden name in the last issue went undiscovered!

> Is your name in this issue? Check our ads to find out!

And remember e-mail: beepercontests@aikenstandard.com by the Friday at noon deadline.

HIDDEN NAME CONTEST

We hide the names of randomly chosen students & employees one per issue. If your name is hidden in one of the advertisements in this issue, you'll score our Beeper gift package: a gift certificate to French Market Grille & Top Notch Car Wash plus movie passes to Evans 20 Theatre compliments of Health Center Credit Union!

THE RULES: 1. Find the name of a randomly chosen GHSU student or employee hidden within one of the ads in this issue. 2. IF THE NAME YOU FIND IS YOURS, e-mail us; (beepercontests@aikenstandard.com) before noon on Friday, the day after the Beeper issue date, to claim your winnings. 3. IF THE NAME YOU FIND IS NOT YOURS, please do not enter. 4. All hidden name winners must be enrolled at or employed by GHSU at the time of winning. 5. Neither the publisher nor any other party is responsible for printing errors which make the hidden name illegible, or for mail or other newspaper delivery delays. 6. In the event more than one person has the same name, the first person to claim the prize is the winner. 7. Prize awarded to inners may vary from issue to issue. 8. A photo ID may be required to claim some prizes







To Place A Classified Ad. call 803-279-2793 & ask for "Richardene." Or e-mail: rbaskett@northaugustastar.com Rates: 25 cents per word.

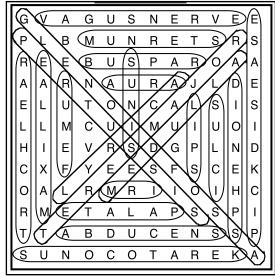
Crossword Solution



Suduko Solution

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Word Search Solution



24

Pet Gazette

Susan Kinney looked for months to find cattle dogs to adopt. She liked their wild appearance, medium size, high intelligence and superior guarding instinct. But she was warned: Don't get two cattle dogs at the same time. Those conniving canines will conspire against you.

Kinney ignored the advice and adopted Boomer and Oz from the Evans County Humane Society in Claxton, Ga. She has never regretted it.

"They are constant companions. They never stray far from

each other and love to fight over toys," said Kinney, Information Technology Project Training Coordinator in the College of Dental Medicine.

Both of her new charges were initially afraid of people but quickly adapted to loving care. And that guarding instinct makes them the law enforcement of the neighborhood.

"They apparently think our neighbor's poodle is a sheep and their Great Dane is a cow because they'll herd both of them," Kinney said.

Send photos and stories about your pets to Stacey Hudson at beeper@georgiahealth.edu.

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