Blissit delivers address

670 are graduated from MCG

Saying it is good to look to the future "so long as you do not undertake to predict the future," Medical College Vice President James Blissit delivered the 1981 commencement speech to the graduates.

Blissit told the students, their parents and friends "we can better plan for the future by having a better understanding of the past."

He then reviewed some of the events in the development of the Medical College since the creation of the Board of Regents by the Legislature in 1931. These events, Blissit said, make it possible for us to know who we are and how we were able to reach the level of personal achievement we enjoy today."

The growth of higher education in Georgia since the creation of the Board of Regents "by any unit of measure can only be described as staggering," he related.

Looking beyond what he called "the Chamber of Commerce type approach" to what higher education means to the local communities and the state, Blissit said he believed "the real contribution of our University System of Georgia is that the youth of today have an educational and training opportunity as never before - to prepare themselves to contribute to a greater tomorrow."

Letter praises staff efforts

Editor's note: This letter was received last week from Laura Campbell and addressed to Talmadge Memorial Hospital. It is printed here for everyone connected with MCG and Talmadge, especially those who have worked directly or indirectly, with Johnny Ward.

"I want to thank you and praise God for your work and care of Johnny Ward and his feet. This is for all who helped him. 'Our sufficiency is of God. With God all things are possible'. May God bless you all."

Warehouse to close

The Warehouse and Physical Plant Stores will be closed for inventory beginning at noon June 19-26. Warehouse requisition cards should be submitted by noon, June 18 for delivery by noon the following day. Only emergency issues will be made during the inventory period.
Editor's note: This is the second in a two-part series on fringe benefits.

Your salary is more than just compensation for your work...benefits are built into it.

Last week we explained that the average full-time classified employee earns $10,348 annually and 13.3 percent of this amount is apportioned for vacation, sick leave and holidays. In addition to these built-in benefits, MCG pays 22 percent (or 23 percent for those with optional health insurance) toward benefits such as teachers retirement, social security, health and life insurance. These benefits total to $3,957 annually or 37.3 percent of an employee's salary.

Besides these benefits, others are offered to some employees.

MCG employees serving jury duty receive regular pay from MCG while on duty, says John Evers, director of personnel.

MCG personnel who are members of the National Guard or Reserve acting on specified orders also receive regular pay up to 15 work days annually.

Although these benefits are available to all employees qualifying, they were not included in last week's story because a small percentage of employees are involved.

If an employee dies, MCG provides a benefit to the surviving spouse in addition to any life insurance coverage. "This is a rare benefit," says comptroller Alan Campbell.

If the person has been employed one year but less than two, his spouse receives a sum equivalent to one month's salary. If the employee has been here two years but less than three, the spouse receives a sum equivalent to two months' salary; and if the employee has been at MCG three years or more, the spouse receives a sum equivalent to three month's salary.

In addition to the above provisions, worker's compensation and unemployment compensation are also benefits that are sometimes overlooked, says Evers.

Gerry Woods, assistant to the President, points out "another benefit is liability insurance coverage for employees acting within the scope of their employment."

Add jury duty, military duty, death benefits to the surviving spouse, unemployment, worker's compensation and liability insurance to the vacation, sick leave and holiday benefits and include teachers retirement, social security, health and life insurance and the average MCG employee is making quite a bit more than he realizes.

Employees benefits mount up

EMPLOYEE BENEFITS BASED ON $10,348 ANNUAL SALARY
(Average salary for full-time classified employee)

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Hourly Value</th>
<th>Annual Value</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits included in salary</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>VACATION</td>
<td>$ 34</td>
<td>$ 714.00</td>
<td>6.9%</td>
</tr>
<tr>
<td>HOLIDAYS</td>
<td>.19</td>
<td>$ 397.00</td>
<td>3.8</td>
</tr>
<tr>
<td>SICK LEAVE</td>
<td>.23</td>
<td>$ 476.00</td>
<td>4.6</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$.76</td>
<td>$1,587.00</td>
<td>15.3%</td>
</tr>
</tbody>
</table>

Benefits in addition to salary

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Hourly Value</th>
<th>Annual Value</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>TEACHERS RETIREMENT</td>
<td>.55</td>
<td>$ 1,150.00</td>
<td>11.1%</td>
</tr>
<tr>
<td>SOCIAL SECURITY</td>
<td>.33</td>
<td>$ 688.00</td>
<td>6.6</td>
</tr>
<tr>
<td>HEALTH INSURANCE*</td>
<td>.21</td>
<td>$ 442.00</td>
<td>4.2</td>
</tr>
<tr>
<td>LIFE INSURANCE*</td>
<td>.04</td>
<td>$ 90.00</td>
<td>.1</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$1.13</td>
<td>$2,370.00</td>
<td><strong>22.0%</strong></td>
</tr>
</tbody>
</table>

GRAND TOTAL $1.89 $3,957.00 57.3%

* Fixed estimates. As income increases, cost of health and life insurance as percentage of salary decreases.

** MCG pays an average of 23 percent towards benefits (in addition to an employee's salary) for those choosing either of the optional health insurance plans.

Continuing education course offered on variety of topics

A continuing education course, "Your Practice, Your Money, Your Family," for physicians and dentists is scheduled August 3-7 at Hilton Head, S.C.

The course will instruct participants in how to improve their financial status by providing information on tax laws, high tax rates, government regulations and investments, Real estate, tax shelters, management of assets, life and disability insurance and methods that reduce income and estate taxes will be emphasized.

Dr. Glen E. Garrison, director of Continuing Education (and Continuing Medical Education) and professor of medicine and family practice will serve as course director.

Faculty for the course includes Gregory S. Alexander JD, associate professor, School of Law, University of Georgia; J. Larry Broyles LLB, Augusta Attorney; G. Hugh Durham MS, president, Durham-Meehan Co.; Douglas G. Edwards BS, vice president, Southeast region, Dean Witter Reynolds Inc.; and Michael L. Hines, certified financial planner and president of Consolidated Planning Corp.

Also James E. Johnson Jr., JD, LLM, trustee of Southern Federal Tax Institute and Charlotte, N.C. attorney; Peter S. Knox Jr., AB, president, Knox Realty Investment Corp; Gerald D. Mathis BA, assistant vice president, Merrill Lynch, Pierce, Fenner and Smith Inc.; Richard J. Saunders BA, vice president and financial planning consultant, personal financial planning dept., Robinson-Humphrey Co., Inc.; Robert S. Vaughan BA, executive director, Physicians Practice Group, Augusta; and J. Maxwell Vallotton BBA, vice president, Johnson, Lane, Space, Smith and Co., Inc.

Deadline for reservations is June 17. For registration or further information contact Continuing Education ext. 3967.

Augusta Express to get three month trial

The Augusta Express is off and rolling with operations beginning as scheduled on June 1.

"The first day was much better than expected," says Greg Szymik, transit planner with Augusta/Richmond County Planning Commission. More than 100 passengers were transported the opening day of service, says Szymik. "This is an indication of a positive trend over the next month or two."

The Augusta Express is a new bus route implemented by the Augusta Transit Department servicing the area between Augusta Mall and the medical complex. Several of the buses also service the downtown area. A limited number of stops are scheduled for faster transport.

After a 90 day trial, the service will be evaluated to determine if any modifications are necessary, Szymik explains. He encourages feedback from passengers and urges them to contact the service's safety office, the suburban office or the bookstore in the Student Center.

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Deadline for reservations is June 17. For registration or further information contact Continuing Education ext. 3967.
NOTABLES

K. GREEN PhD, reg prof, ophth, received $43,761 from National Institute on Drug Abuse for "Ocular Response to Marijuana and Its Derivatives."

GREEN appointed chairman of the department of Visual Sciences-a Study Section for 1981-82.

GREEN received $89,890 from National Eye Institute for "Ion and Water Movement in Ocular Tissues."


T.R. MORGAN PhD, post-doc fellow, ophth, and GREEN presented "Bicarbonate Fluxes across the Isolated Rabbit Ciliary Epithelium," Federation of American Societies for Experimental Biology, Atlanta, April, 1981.


The following papers were presented by members of the department of ophthalmology at the Association for Research in Vision and Ophthalmology meeting, Sarasota, Fla., April 26-May 1, 1981:

GREEN with L.H. Zalkow PhD, and H.M. Deutsch, Georgia Institute of Technology; M.E. Tablones MD, M.I. Bini, M.D. and medicine, N.Y.N.; N. OLIVER BS, former res assst and C. SYMONDS BS, res assst, presented "Ocular and Systemic Responses to Water Soluble Material Derived from Cannabis Sativa."

HULL with S. Cusaks BS, res assst, and GREEN presented "Phototoxocity of Chlorpromazine." MORGAN with D.J. MIRATE MD, res, ophth; K.A. BOWMAN BS, assf prof, ophth; V. LIVINGSTON BS, former res assst; and D.L. Van Horn PhD, Medical College of Wisconsin, wrote "Effects of Topical Epinephrine on Regional Ocular Blood Flow in Normal and Aphakic Rabbits."

M.V. Riley PhD, and F.J. Giblin PhD, Oakland University, with HULL and GREEN presented "Photosensitization and Corneal Endothelial Pathology," J.W. HUFF MS, grad stud, and GREEN presented "Effects of Temperature and Sodium Tetraborate Inhibitors on Bicarbonate Fluxes in the Corneal Endothelium."

B.B. Wray MD, assf prof, ped with M.F. GULL MD, assf prof, ped; G.K. BEST PhD, assf prof, cmb; and D.F. SCOTT PhD, assf prof, cmb, presented poster session, "The Effects of Cholinergic Agonist on Polymorphonuclear Leukocytes in Patients with Chronic Granulomatous Disease," American Academy of Allergy meeting, March, 1981, San Francisco.


I.K. HAMKINS DDS, PhD, assf prof, rest dent, participated in Bureau of Medicine and Surgery Conference involving orientation to new federal laws governing the health professionals branches of the military programs.


REEL received $200 grant-in-aid from Sigma XI for "The Estrogen Binding Characteristics of Alpha-fetoprotein."

G.B. NELSON MD, PhD, prof, ob-gyn; chief, ob labs, presented scientific exhibit, "Calculation of Blood Loss at Delivery and Consideration as Percentage of Estimated Blood Volume," American College of Obstetricians and Gynecologists, 29th annual clinical meeting, April, 1981, Las Vegas.


Pediatrics course to be given

"Pediatric Update," a continuing education course presented by the MCG School of Medicine will be July 27-29 at Klaawsh Island, S.C.

Current advances in pediatric sub-specialities of cardiology, neurology, genetics and dysmorphism and dermatology will be presented. The program is designed to acquaint the practicing physician with the newer methods available in diagnosis and treatment of diseases in these categories.

Dr. William D. Strong, Chairman professor of pediatrics, chief of pediatric cardiology and associate professor of educational research and development (medical education), will serve as course director.

ECG faculty include Drs. Bruce S. Alpert, William Z. Catterton III, Wesley Covitz, Maurice Levy, Ronald J. Mandell, Alex F. Robertson III and William J. Taylor Jr.

Guest faculty include Drs. George W. Brumley, Emory University; James W. Hansen, University of Iowa; Godfrey P. Oakley, Center for Disease Control, Atlanta; and James E. Rasmussen, University of Michigan.

Deadline for registration is June 26. For registration or further information contact Continuing Education ext. 3967.

Nursing masters program

A grant for a new master's degree program in community health nursing at MCG's School of Nursing has been approved by the National Advisory Council on Nurse Training. The Council is a division of the Bureau of Health Manpower, Department of Health and Human Services.

"This is a new major in the master's program," says Dr. Mary E. Conway, dean and professor of the School of Nursing at MCG. Graduates of this program will be able to serve in rural and urban areas which have health-related needs.

One reason the program is important, Conway points out, "is because there are many people without health care in rural areas of Georgia."

Although the grant has been approved, funds for the program have not yet been appropriated. Appropriation depends on the availability of resources.

Dr. Joan Goldstein, chairwoman of the department of community nursing, will direct the grant and the curriculum once the program gets underway. Candidates are to be admitted to the program beginning in the fall of 1982.

Dr. Chaska is appointed to nursing advisory group

Dr. Norma L. Chaska, chairwoman and associate professor of the department of nursing administration and coordinator of nursing research at MCG, was elected chairwoman of the research advisory committee of the American Nurses' Foundation.

The committee, which Chaska has served on since 1979, is designed to support the work of nurses entering research through an extramural grant program. Members review research protocols and recommend funding.

Chaska joined the MCG faculty in 1980.
Dental school holds recognition day

The name "Anne Sanchez" was often heard at the 1981 School of Dentistry recognition night ceremonies, for she walked away with numerous awards, including membership in Omicron Kappa Upsilon, the dental honor society. Her honors included the Alpha Omega Scholarship Award, the American Academy of Oral Pathology Award (shared with Steven Powell), the American Association of Orthodontists Award, the American Association of Oral and Maxillofacial Surgeons Award and the American Society of Dentistry for Children Award (shared with Sandra Smith).

Steven Powell, besides sharing one award with Sanchez, received awards from the American Academy of Periodontology, the American Association of Endodontists and was the recipient of the Anatomic Sciences Award. In addition, he was named to the Omicron Kappa Upsilon dental society.

Academy of Dental Radiology and also took the Quintessence International Award.

Sandra Smith was recipient of the American Academy of Oral and Maxillofacial surgeons Award and was named to Omicron Kappa Upsilon dental society in addition to sharing the pedodontics award with Sanchez.

Both the American Academy of Operative Dentistry and the American Academy of Oral and Maxillofacial surgeons Award went to Mill Hunt. She also was selected to the Omicron Kappa Upsilon dental society.

The Class President's Award went to William Toler, who was president of his class through all four years of dental school.

C.V. Mosby Book Awards went to Michael Fagan, Neal Pylant and Curtis Standish. Fagan was also given the Dentsply International Fixed Prosthodontics Award. Pylant was

Piara Singh received awards from the American Academy of Periodontology, the American Association of Endodontists and was the recipient of the Anatomic Sciences Award. In addition, he was named to the Omicron Kappa Upsilon dental society.

A person in this category only treats members of his immediate family.

The community herbalist functions as a part-time doctor, dispensing and advising a close group of people in a given area. A limited number of people fit into Kileff's third group of professional herbalists. These individuals usually establish "pacts" and serve their clients with a variety of herbs on a regular basis.

The community herbalist tries to bring his patients into harmony with his community and of course he understands the cultural context of his patients much better than 'outside' doctors. People feel more comfortable with what they are familiar with and are frightened by procedures and medications that are alien to their thinking."

Griffin elected treasurer of state group

Elizabeth Griffin, coordinator of academic affairs, has been elected treasurer of the Georgia Association of Dental Schools, Deans, Administrators and Counselors for 1981-82. Griffin was also elected to the executive board of "Leadership Augusta" for 1981-82. "Leadership Augusta," a program of the Chamber of Commerce identifies leaders from area business and gives them exposure to the problems and challenges facing the city, in an effort to prompt community understanding and involvement.

Are your nerves on edge after a day's work? Calm yourself with a concoction made from clover blossoms. Do you have a problem with a nagging cough? Try taking a good dose of cherry bark. Maybe you just need a good health tonic? Then brew up a few elderberry roots.

Ever since man came down with his first toothache, there have been "root" doctors or herbalists offering a multitude of remedies.

Herbalists flower in Appalachia, doctor reports

The anthropologist identified four categories of herbalists from the 63 individuals he had been in contact with: the family herbalist, the community herbalist, the professional herbalist and the institutional herbalist.

The community herbalist tries to bring his patients into harmony with his community and of course he understands the cultural context of his patients much better than 'outside' doctors. People feel more comfortable with what they are familiar with and are frightened by procedures and medications that are alien to their thinking."